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## HEAVY, HIGHWAY & UTILITY WAGES EFFECTIVE MARCH 29, 2026- MARCH 27, 2027

	<u>WAGE</u>	<u>TOTAL PACKAGE</u>
OPERATOR QUALIFIED GAS MECHANIC (A Mechanic)	\$64.76	\$96.81
FIRST YEAR OQ GAS MECHANIC (A)	\$57.95	\$90.00
GROUP 1	\$58.27	\$90.32
GROUP 1A	\$53.95	\$86.00
GROUP 2	\$52.49	\$84.54
GROUP 3	\$52.05	\$84.10
GROUP 4	\$51.68	\$83.73
GROUP 5	\$51.30	\$83.35
FLAGPERSON	\$44.43	\$76.48
GROUP 6	\$59.84	\$91.89
GROUP 6A	\$53.46	\$85.51

### **FRINGE BENEFITS**

	<u>Paid on all hours worked</u>
WELFARE FUND	\$11.48
PENSION FUND	\$11.30
ANNUITY FUND	\$6.35
APPRENTICE & TRAINING FUND	\$1.20
LABOR MANAGEMENT & TARGET FUND	\$0.97
L.E.C.E.T. FUND	\$0.15
NY HEALTH & SAFETY FUND	\$0.10
I.A.F. FUND	\$0.50
<b>TOTAL FRINGE BENEFITS</b>	<b>\$32.05</b>

### **\* WAGE DEDUCTIONS**

DUES CHECKOFF	(\$2.50)
P.A.F. FUND	(\$0.12)
LEGAL FUND	(\$0.14)
PAID SICK LEAVE	(\$1.00)

\*The proper taxes must be withheld from the gross wages before Dues Checkoff, P.A.F., Paid Sick Leave and Legal Fund deductions are made.

\*The Dues Checkoff and the P.A.F. are voluntary wage deductions which are to be remitted to the Union for all hours paid.

\*The Legal Fund and Paid Sick Leave are to be paid on all hours worked.

**OPERATOR QUALIFIED GAS MECHANIC ( A Mechanic)**

**(Guaranteed 40 Hour Week Unless Laid Off)**

**GROUP 1**

**(Guaranteed 40 Hour Week Unless Laid Off)**

Foreman

**GROUP 1A**

Blaster (Quarry Master)\*\*, Traffic Supervisor/Coordinator\*\*, Asphalt Screedman, ACI Certified Flatwork Finisher, Pipe Jacking and Boring Operations, Operator Qualified Dead Condition Pipe Fuser ( B Mechanic)

**\*\* Guaranteed 40 Hour Week Unless Laid Off**

**GROUP 2**

Job Steward (Coordinator), Lead Person, Burner, Drill Operator, Jumbo Driller, Joy Driller, Wagon Driller, Air Track Driller, Hydraulic Driller, Self Contained Rotary Drill Operator, Pneumatic Dowel Driller, Concrete Form Aligner, Concrete Form and Curb Form Highway, Concrete Finisher, Asphalt Raker, Pipe Fusion, Wrecking "Bar Person", Operator Qualified Peer Checker

**The Job Steward (Coordinator) shall be the first laborer hired and the last laborer to be laid off, with the exception of the Employers' "Key Local 60 Foremen" on the job site.**

**GROUP 3**

Asphalt Curb Machine Operator, Jeepers Operator, Pavement Breaker Operator, Power Saw Operator, Jack Hammer Driller, All types of Pneumatic Tools and Gasoline Driller, Concrete Saw, Gunniting, Railroad Spike Puller, Sandblasting, Shoring, Pipe Layer, Deck Winches on Scows, Power Buggy Operator, Power Wheelbarrow Operator, Laser Beam and X-Ray Operator, Pipe Religner, Underpinning, Chain Saw, Tree Cutter, Jack Leg Driller, Hydraulic Rock Splitter, Certified Scaffold Erector, Remote Controlled Demolition Robot, Wrecking "Bar Person" Helper, Utility Per Diem Laborer, Compressed air-lance, Water jet lance

**GROUP 4**

General Concrete Laborers-anything pertaining to concrete, aggregate or concrete material handling, Puddlers, Asphalt Worker, Crack Router Operator, Rock Scalers, Vibrator Operator, Bit Grinder, Concrete Grinder, Remote Walk Behind Roller (Wacker, Rammax, Etc.), Air Tampers and All Tampers not covered by any other classification, Form Pin Pullers, Pumps and their operation, Service of Air Power, Epoxy and Waterproofing Worker, Fine Grade person between forms, Barco Rammer, Guard and Guide Rail Installation and Demolition, Link Fence, Steel Kings, Wire Mesh, Setting of all Paving Blocks, Brick Pavers and Rubber Pavers, Rip Rap and Dry Stone Layer Wall, Stone Work and Pointing, Cement Spray Men, Gabion Basket Assembler, Installation of Noise Barrier, Jersey Barrier & Joints, Pre-Cast Walls, Pre-Cast Manholes, and Pre-Cast Catch Basins, Crib Retaining Walls.

**GROUP 5**

All Drill Helpers (including Hydraulic, Wagon, Air Track), Common Laborers, Certified Fire Watch Laborer, All AFL/CIO Trades Tenders, Signal Person and Pit Person, Truck Spotters, Powder Person, Landscape and Nursery Person, Artificial Turf Installer, Placing Fabric on Landfill, Dump Person, Tending of All Temporary Heat (Salamanders, Etc.), Permanent and Temporary Sign Installer, Temporary and Interim Pavement Line Striping, String Line Automation, Grades, Lock Level, Certified Traffic Safety and Control (Patterns).

**FLAGPERSON**

(Certified) Flag Only, No Pattern Set Up, Etc., Watchperson

**GROUP 6**

**(Guaranteed 40 Hour Week Unless Laid Off)**

Asbestos, Toxic, Chemical, Bio-remediation, Phyto-remediation, lead or Hazardous material abatement Foreman, Leadman and Job Steward (Coordinator)

**GROUP 6A**

Asbestos, Toxic, Chemical, Bio-remediation, Phyto-remediation, lead or Hazardous material abatement Laborer, Confined Space Laborer